

KONKAN RAILWAY CORPORATION LIMITED

NOTIFICATION No.CO/P-R/10/2017

Konkan Railway Corporation Limited, a Public Sector Undertaking under Ministry of Railways, invites application from dynamic, experienced and highly motivated Executives having experience of working with organizations or other reputed industries at mid-management level on direct recruitment /absorption for the post mentioned below.

Sr. No	Category	Pay Scale in Pay Matrix level	No. of posts	Upper Age limit as on01.01.2018
1	FA&CAO/Projects	14	01	55 years
2	Dy. General Manager (Finance)	12	03	50 Years
3	Sr Accounts Officer	11	02	45 years
4	Law Officer	13	01	50 years
5	Dy Chief Engineer/USBRL/J&K	13	03	50 years

The number of vacancies shown above is tentative and may undergo change.

Applications in prescribed format as mentioned under the head '**How to Apply**' and completed in all respects along with enclosures and **clearly mentioning the above Notification No. and Post applied for** should reach on or before **17:30hrs of 10/10/2017. Incomplete Application forms or the applications not accompanied by the required documents will be rejected and no correspondence on the same shall be entertained.**

Desired Candidate Profile:

1. Sound knowledge and experience of various areas of working and activities of the concerned department.
2. Should have Good personality and communication skills, both verbal and written.
3. Should be good at team leadership with pro active approach .
4. Must be having capabilities and competence to handle the department.

CBD Belapur,
Date:12/09/2017,

Chief Personnel Officer.

Selection Process & other conditions:

1. **Eligibility, Qualifications and Job Description**
 - I. **POSTS OF FA & CAO/Projects, DEPUTY GENERAL MANAGER, SENIOR ACCOUNTS OFFICER IN ACCOUNTS DEPARTMENT**
 - A. **ELIGIBILITY:**
 - i. **FINANCIAL ADVISOR AND CHIEF ACCOUNTS OFFICER/PROJECTS (FA&CAO/Projects)**
 - a. Group-A – IRAS Officers having completed 18 years of service in Group A and currently working in Pay Matrix Level 13 having rendered minimum 4 years of service OR
 - b. Government employees working in Accounts/Finance Department with minimum 20 years of service in Accounts/Finance department at officer level and currently working at Pay Matrix level 14 or one level below. OR
 - c. PSU officers working in GM level having completed 20 years of service in Accounts department OR
 - d. Private Sector Candidate: The executives working in Project/Industrial Establishments/Private Corporation in Accounts department with 22 years experience at Executive level
 - ii. **DEPUTY GENERAL MANAGER**
 - 1.a. Group-A IRAS, Officers working in JAG level in Pay Matrix level 12 and those Group A IRAS officers having completed 8 years of service in Group A and currently working in Pay Matrix Level 11 OR
 - 1.b. Government employees working in Accounts/Finance Department with minimum 12 years of service in Accounts/Finance department at officer level and currently working at level Pay Matrix 12 or one level below. OR
 - 1.c. PSU officers working in DGM level (E5) in pay scale 32900-58000 or those PSU officer having completed 12 years of service in Accounts department and working in E(4) in pay scale 29100-54500. OR
 - 1.d. Private Sector Candidate: The executives working in Project/Industrial Establishments/Private Corporation in Accounts department with 13 years experience at Executive level.
 - iii. **SENIOR ACCOUNTS OFFICER**
 - a. Group-A IRAS, officers working in Pay Matrix 11 and those Group A IRAS, officers having completed 6 years of service in Group A and working in Pay Matrix Level 10 OR
 - b. Government employees working in Accounts/Finance Department with minimum 8 years of service in Accounts/Finance department at officer level and currently working at Pay Matrix 11 level or one level below. OR
 - c. PSU officers working level (E4) in pay scale Rs. 29100-54500 or those PSU officers working in (E3) in pay Scale 24900-50500 for 08 years OR

- d. Private Sector Candidate: The executives working in Project/Industrial Establishments/Private Corporation with 10 years experience at Executive level in Accounts department.

For all posts as above, higher pay scales paid as a result of MACPS shall not be considered as eligibility.

B. QUALIFICATIONS

- i. IRAS/ Government candidates with requisite pay scale and experience as mentioned above.
- ii. PSU service / Private Sector candidates with requisite service and experience with as mentioned above and minimum qualification of CA/ICWAI/MBA(Finance).

C. JOB DESCRIPTION:

The selected candidate would be required to look after any or a combination of the following areas:

Finance (Establishment), Finance (Expenditure), Budgeting, Traffic Accounts, Project Finance, Internal Audit, Fund /Cash Management, Preparation and compilation of Books of Accounts and Periodical Financial Reports and/ or any other related job(s) as assigned by the Management. ,

The post of FA&CAO/Project shall be operated for the Udhampur-Srinagar-Baramulla-Rail Link Project in state of Jammu and Kashmir

II. POST OF LAW OFFICER

A. ELIGIBILITY

- a. Candidates employed in Govt. service/ Autonomous Bodies/Govt. Undertakings and working in pay matrix level 13 (CDA scales)/ E-6 (Scale 36600-62000) (IDA scale) OR in pay Matrix level 12 CDA scale/ E-5 (Scale 32900-58000) IDA scale having rendered a minimum 4 years of service in the said grade. ***Higher pay scales paid as a result of MACPS shall not be considered as eligibility*** OR
- b. Private candidates with 14 to 18 years of experience, out of which at least 4 years of working at Senior level in reputed organizations.

B. QUALIFICATIONS

LLB/LLM with at least 60% marks. The degree should also be recognized by the Bar Council of India. The candidate should be a member of the Bar Association .

C. JOB PROFILE

The incumbent shall be responsible to deal with all the legal matters/ litigation of the Corporation. Incumbent will also have to look after the arbitration matters and other matters of conciliation, adjudications etc. before different forum/ tribunal and any other authorities. He/she will also draft legal documents, vet documents and to give opinion on legal issues. He/she will also represent organization in various dispute redressal forums, District Courts, Civil Courts, Tribunals, High Courts and the Supreme Court of India. Knowledge of Commercial, Consumer Disputes, Laws related to Trade Marks, Copyright & other intellectual Property Rights, Land Matters, Labour Laws, Civil and Criminal etc.

III. POST OF DEPUTY CHIEF ENGINEER /USBRL:

A. ELIGIBILITY

Candidates working in Civil Engg department in Central govt / its PSUs in GP Rs 7600/- (IDA-E5 scale 32900-58000) on regular basis. The candidates should have rendered minimum 4 years service in JA grade or equivalent in the parent organization as on last date of receipt of applications.

B. QUALIFICATONS

Bachelors Degree in Civil Engineering, with minimum 60% marks or equivalent from a recognised university approved by AICTE.

Experience: The working knowledge in Himalayan Terrain or equivalent terrain will be given preference

C. JOB REQUIREMENT

- i. Dy. CE/Project is the Engineering in charge for the assigned work.
- ii. Planning, Estimation, BOQ, Execution of work.
- iii. Preparation of tender documents, Tender invitation and its finalization.
- iv. Contract management.
- v. Construction of Bridges/ Tunnel/ Station Building, approach road/ feeder Road etc.
- vi. Construction of Composite steel girder/ continuous Composite steel girder, Foundation, Sub-structure, super structure.
- vii. Earth work in cutting/embankment & construction of reinforced earth slope.
- viii. Ensuring quality and safety of the assigned work.
- ix. Dealing Arbitration / Court cases related to construction works.
- x. Liaising with State/ Local Authority.

- xi. Training & motivation to subordinate Officers and staff.
- xii. Monitoring and proper utilization of manpower.
- xiii. Ensure various Labour laws in force.
- xiv. Any other work assigned from time to time.
- xv. The posts shall be operated for Udhampur – Baramulla- Srinagar Rail Link (USBRL)Project in the State of Jammu and Kashmir

2. **Mode of Selection:** KRCL intends for calling about 5 times the number of candidates of the number of vacancies notified based on their suitability for the job. The selection will be by way Group Discussion, Presentation on a topic of the area of working of the candidate and Personal Interview. The specific date will be intimated along with the list of short listed candidates through KRCL website.

Note: Names of short listed candidates will be put up on our official website www.konkanrailway.com. Candidates are required to go regularly through KRCL website and appear for the Interview accordingly along with original copies of documents and testimonials. Court of jurisdiction for any dispute will be Mumbai.

3. The Government and PSU candidates should submit their applications through proper channel with NOC. Advance copy of the application can be accepted. The candidate should request their parent organization to forward **Annual Performance Appraisal Reports** for preceding 04 years (i.e 2013-14, 2014-15, 2015-16 2016-17) along with the application to Konkan Railway Corporation Limited. Joining date should not be more than 90 days from the date selection is confirmed.

In cases where No Objection Certificate/forwarded application/**Annual Performance Appraisal Reports** is not received from the employer before the interview, the candidate may be provisionally interviewed based on self-certified copies of **Annual Performance Appraisal Report** for the preceding 04 years from the candidates and can be provisionally selected, subject to receipt of letter of acceptance of resignation from the competent authority in parent organization before joining Konkan Railway Corporation Limited.

4. **Perks and Allowance:** KRCL follows CDA scale, perks and allowance as applicable for the posts and payable to other regular employees shall be payable as per the extant rules of KRCL. Special incentives will be granted as per extant policy of KRCL being posted for the USBRL project work in the state of J&K.

5. **Examination Fee:** Bank draft of Rs. 500/- in favour of FA&CAO/KRCL payable at Navi Mumbai. The examination fee is non-refundable.

6. **Medical Examination:** The candidates will have to pass the prescribed medical examination as decided by the Management and to be conducted at the candidate's cost by Konkan Railway Corporation's Medical Authorities. The medically fit candidates will only be considered for employment in KRCL. No alternative job will be provided if a candidate selected for a particular category fails to qualify in the prescribed medical test of that category/post.
7. **Posting:** The selected candidates will be transferred anywhere in the area of operation of Konkan Railway Corporation Ltd, including any of its project sites. The employees of Konkan Railway Corporation Ltd. are not eligible for transfer to other zones of Indian Railways/Production Units and Public sector Undertaking of Ministry of Railways. The post of FA&CAO/Projects and Deputy Chief Engineer/USBRL are specifically for the USBRL project in the State of Jammu and Kashmir but they can also be transferred to other working areas of Konkan Railway Corporation Ltd
8. **Probation:** The selected candidate will be placed on Probation for a period of Two years and the confirmation will be subject to screening of APARs grading and clearance from the Director's Committee.
9. **Superannuation:** The age of superannuation for KRCL staff is 60 years at present. The retirement benefits will be given as and if applicable on the date of superannuation.

10. How to Apply:

Instructions, eligibility and other details may be obtained on www.konkanrailway.com under the link Vacancy->Current Notification->Notifications->[Please click here to Apply Online](#). **Applicants have to apply ONLINE ,the facility will remain open up to 23.59 hrs of 09/10/2017.** Print out of On line application with Pass port size photo affixed on the space provided and signature , **clearly mentioning the above Notification No. and Post applied for** should be submitted personally or sent by registered post so as to reach the office of **Senior Recruitment Officer, Konkan Railway Corporation Ltd, Plot No.6, Belapur Bhavan, Sec-11, CBD Belapur, Navi Mumbai-400614** by **17:30 hrs of 10/10/2017.**

11. **Documents to be attached with the application.**
 - i. Attested copies of certificate in proof of qualification (As per the qualification specified in Instruction Sheet, including recognition granted by Bar council of India, where required)
 - ii. Attested copy of Proof of Date of Birth.
 - iii. Attested copy of caste certificate in the format required for Central

Government Employment if available.

- iv. Attested copy of documents regarding experience last served and others if any.
 - v. Two attested passport size photographs.
 - vi. Bank draft of Rs. 500/- in favour of FA&CAO/KRCL.
12. Applications completed in all respects along with all enclosures as mentioned above should be sent by Registered Post or delivered in person so as to reach the above mentioned office before closing date of 10/10/2017 by 17.30 hrs. Applications shall not be accepted at any other offices of Konkan Railway and if handed over, will not be considered. Applications received after the given date/time will not be entertained. Konkan Railway will not be responsible for any postal delay.
 13. Applications not accompanied by any of the above documents and incomplete applications will be summarily rejected. No further correspondence in this respect shall be entertained.
 14. Candidates are warned that submission of false information will render them liable for immediate dismissal, if selected without any notice. In addition, KRCL reserves the right to take any action as deemed fit.
 15. Konkan Railway holds all the right to alter the vacancies and other procedure as notified or cancel the recruitment against this notification as it may deem fit without citing any reason.
 16. ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.
 17. KRCL's DECISION ON SELECTION WILL BE FINAL AND NO CORRESPONDENCE WILL BE ENTERTAINED FROM OR ON BEHALF OF UNSUITABLE CANDIDATES.
 18. KONKAN RAILWAY HAS NOT NOMINATED ANY AGENT/S FOR RECRUITMENT. CANDIDATES SHOULD NOT FALL PREY TO ANY FALSE PROMISES MADE BY ANYONE. DOING SO WILL BE AT THEIR OWN RISK AND THE CORPORATION IS NOT RESPONSIBLE FOR IT.
